



POLICY 1200

COMMUNICATION PROTOCOL

POLICY:

The Board of Education “Board” believes:

1. It is in the best interest of students that people living within this School District support and have confidence in schools, and that trust between the community and schools is essential.
2. Employee well-being is supported by expecting all communications are respectful, appropriate, and safe.
3. In a fast-paced digital world, communication boundaries support balancing work and life.

To develop employee safety and public support and confidence, it is essential there be open, respectful dialogue and communication among employees, parents, students, Indigenous and community partners, the media, and others with an interest in the education of students in this District. The Board accepts responsibility to encourage all parties to work together for the benefit of students.

The Board of Education and administration will foster an environment of respectful, two-way communication with its employees, families, partner groups, and the community by enhancing awareness and understanding of the issues surrounding public education. The Board of Education promotes the safety and well-being of employees by not tolerating hateful, harassing, hurtful, racist, or defamatory communications between people.

The Board will encourage, promote, and maintain open, accessible, timely and transparent communication (with both its internal and external stakeholders) that is clear, accurate and supportive of the Board’s commitment to provide opportunity, equity and success for each learner. This requires not only the provision of information, but an accurate and timely response to requests for information.

In support of workplace wellness for employees, the Board supports practices to consolidate, clarify and maintain reasonable internal communications. The district will develop and communicate practices and protocol for employee communications within the workday and workspace.