



2024-2025 OPERATIONAL PLAN

This operational plan for the 2024-2025 school year represents the district's commitment to realistic and action-oriented strategies that enhance the organization's growth in the four priority areas of the Board of Education's Strategic Plan. These broad strategies are the organizational headings of this plan.

Aligned with district values, the Ministry of Education and Child Care's Framework for Enhancing Student Learning, and the Rocky Mountain School District Strategic Plan, this operational plan is designed to improve overall outcomes for students – the core purpose of our mission.

The operational plan for the school district is reviewed every year in light of evidence of achievement, student outcomes, and the previous iteration of the operational plan. Through this process the plan is adjusted, improved, and updated to include new information about the well-being and outcomes for students. Departments within the district use this operational plan to guide the development of their plans for the upcoming year. Each department of the school district contributes to the strategies and goals through the planning and actions within departmental strategic frameworks. You can find these on the main district website under the department page.

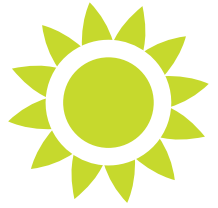
The Board and district wish to thank all those people who offered their insight and consideration of this plan through the engagement and feedback process. Strategies in this plan such as, providing safe spaces in schools to listen to all voices, considering district support levels for schools, improving device ratios for students, and developing a strategy to respond to increasing impact of Artificial Intelligences, all were informed by the feedback received in this engagement cycle.

Ongoing reporting and progress monitoring will be reflected throughout the year in reports to the Board of Education at Regular Public Board Meetings in December, March, and at the end of the school year in the Enhancing Student Learning Report.

Sincerely,

Steve Wyr
Acting Superintendent
Rocky Mountain School District





EQUITY, DIVERSITY & INCLUSION

1 Increase equity for marginalized populations.

- Articulate and address existing barriers to equity in departmental frameworks.
- Provide safe environments in schools to support student belonging and identity.

2 Advance Truth and Reconciliation.

- Establish an Indigenous Education Council (IEC)
- Collaborate with community rightsholders and partners to support school and district learning activities.

3 Elevate student agency in organizational decisions and processes.

- Update Terms of Reference for District Student Advisory Council (Student Voice)
- Schools will create a mechanism for receiving and considering student voice.

SUCCESS FOR EACH LEARNER

1 Improve student outcomes.

- Provide district level services to enhance the effectiveness of school-based teams to intervene when a student requires support.
- Build capacity to use data to better inform decisions for instructional programming.
- Plan for an improved ratio of student computer devices to students.

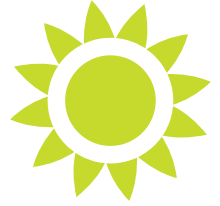
2 Improve student transitions.

- Schools will participate in proactive planning to receive incoming students.
- Support transition to post-secondary education and training or employment.

3 Improve student attendance.

- The district will develop an attendance policy and practice and schools will develop local attendance protocols.
- Support staff continuity for students.

GROW CAPACITY FOR SELF & OTHERS



1 Implement meaningful learning opportunities and structures.

- Expand communities of practice.
- Continue targeted learning specific to certain stages within a career
- Collaborate with union partners to create mentorship opportunities

2 Increase capacity to include Indigenous content, perspectives, and Ways of Knowing in all learning environments.

- Create collaboration opportunities for key Indigenous Learning contacts in each school.
- Curate and distribute a catalogue of high-quality local First Nations and Indigenous Resources.

3 Improve health and well-being for people in the organization.

- Implement a District Employee Wellness Strategy
- Implement the Mental Health in Schools Strategy

STEWARDSHIP FOR THE FUTURE

1 Strengthen relationships with community organizations, partners, and rightsholders.

- Collaborate with community partners on providing food security.
- Attend and participate in community meetings and initiatives.

2 Take action for a healthy climate.

- Complete the upgrade to LED lighting across the district.
- Upgrade to electric white fleet vehicles and upgrade charging infrastructure.

3 Enhance digital citizenship.

- Develop a plan to address the impact of Artificial Intelligence on schools, students, and staff.
- Provide opportunities and resources to learn about online boundaries, cyber-security, and safety.