



## POLICY 11150

### BEHAVIOUR GUIDANCE

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#### **POLICY:**

The Rocky Mountain JUSTB4 Program will cultivate an environment that promotes the positive social and emotional development of children. Staff will develop trusting and caring relationships with children and their families and view children's feelings as important and worthy of respect.

#### **PROCEDURES:**

- Children are given the opportunity to express their feelings and are guided in appropriate ways to express their needs to others. Children will know that staff are understanding of their feelings and will support them in gaining control of their world.
- Child guidance is maintained through thoughtful, active supervision setting clear, consistent limits and giving age-appropriate directions and expectations.
- Staff will treat each child as a unique individual and will be fair and consistent.
- Staff will work with families to create a Care Plan for their child if adaptations to programming are necessary to support and/or meet a child's needs.
- Staff will approach discipline in a positive manner by using praise and attention to encourage appropriate behaviours. Staff will support children to accept the consequences of their behaviours/choices and engage in problem solving where age appropriate.
- Physical restraint and seclusion are used *only* in exceptional circumstances where a student is in imminent danger of causing harm to self or others (i.e. running into traffic, repeatedly striking self or others). Families will be notified immediately if/when this should occur.
- Physical force or removal of any kind will never be used as a form of punishment.