



POLICY 10100
PREVENTION OF VIOLENCE IN THE
WORKPLACE

POLICY:

The Board of Education (“Board”) recognizes the right of all employees to work in an environment free from violence.

Violence means the attempted or actual exercise by a person, other than a worker, of any physical force so as to cause injury to a worker and includes any threatening statement or behaviour which gives a worker reasonable cause to believe that the worker is at risk of injury.

The Board believes that it is the responsibility of all personnel to identify situations of risk so that appropriate planning for prevention, intervention and follow-up can be put in place.

Provisions for dealing with violence between two or more employees of the Board will be covered by other Board policies, district practices, and/or the terms of a collective agreement.

All records and incidents are to be treated in a confidential manner, in keeping with the Occupational Health and Safety Regulations, with information being shared with those who may be in contact with the individual. The District’s Health and Safety Committee will monitor health and safety hazards and make recommendations to the Board regarding changes to policy and procedures.

DISTRICT PRACTICE 10100 PREVENTION OF VIOLENCE IN THE WORKPLACE
FORM 10100 VIOLENCE INCIDENT REPORT

REFERENCES: [Workers Compensation Act](#); [School Act](#)

ADOPTED: January 1998
Amended: September 2006, April 2020