



DISTRICT PRACTICE 4300
SERVICE RECOGNITION

DISTRICT PRACTICE:

1. Recognition shall be given for years of active service in the Board of Education’s employ, whether employment is full-time, casual or teaching on call, or part-time including time on leaves of absence.

An individual’s years of active service to the School District No. 6 (Rocky Mountain) “School District” would be the sum of their contribution in the following areas:

Teaching: years of active employment with the School District on a temporary, continuing contract, or as a Teacher Teaching on Call.

CUPE: years of active employment with the School District on a regular appointment or as a casual employee.

Excluded Staff: years of active service with the School District while employed on a contract.

Trustee: years of active service as a Trustee of the School District.

2. Service in the School District will be recognized after five, ten, fifteen, twenty, twenty-five, and thirty years of service.
3. The Board shall recognize all retiring employees, regardless of length of service. Retirement recognition shall be commensurate with the individual employee’s years of service in the School District.