



**POLICY NO. 4400**

**NON-CERTIFIED TEACHERS-ON-CALL**

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**POLICY STATEMENT**

In order to provide a continuous, well-directed educational program for students, the Board of School Trustees approves the hiring of the best available non-certified Teachers-on-Call in the absence of the regular classroom teacher or a certified Teacher-on-Call.



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**REGULATIONS**

- 1.0 The hiring and deployment of non-certified Teachers-on-Call within a particular school is a management responsibility and shall be done in accordance with the Local Collective Agreement.
- 2.0 Non-certified Teachers-on-Call shall be paid a daily rate of \$127.50, which includes four percent (4%) vacation pay.
- 3.0 Non-certified Teachers-on-Call are expected to conduct themselves in a professional manner, observing confidentiality in matters concerning students and the school.