

Section 11: Health & Safety Program Evaluation

(2010.06.16 version)

11.1 Introduction:

This Manual describes the health & safety standards, which governs work to be performed by School District #6 employees. Health & Safety laws and regulation, applicable to all of School District #6's work, can be complex. The proficiency with which we review, understand and apply them to our assignments will undoubtedly continue to be an ongoing challenge.

Full compliance with all applicable safety and health statutory requirements is the minimum acceptable standard for all facilities and operations within the School District.

The District recognizes that work activities vary considerably in dynamics and hazard potential from site to site. The standards, practices and procedures contained in this manual are applicable to work being performed in all departments, areas and sites.

The type of work will determine the portions of this manual, which will apply to the department(s) activities. Health and safety needs will be utilized and developed into the particular area(s).

It is also recognized that circumstances or situations may require the development of "site specific procedures". These procedures must comply with provincial legislation and be approved by management in consultation with the District Health & Safety Committee.

In each department, every reasonable and practicable effort will be made to sustain the integrity of the School District's Health & Safety Program with a focus on maintaining the integrity of the School District's Health & Safety policy statement and well being of all employees.

11.2 Purpose:

The purpose of the Health & Safety Program Evaluation is to provide:

- a) A consistent approach to health and safety throughout the organization.
- b) A practical system to monitor our policies, procedures and practices for the prevention and elimination of hazards to:
 1. Equipment and property
 2. Machinery
 3. People (workers, students and the public)
 4. The Environment
- c) A safe workplace throughout the District.
- d) Health and safety standards for the measurement of performance by comparative analysis.
- e) Line management with reliable information to successfully accomplish their health and safety objectives and responsibilities.
- f) Situations which will assist and enable all workers to work at minimal risk to themselves, fellow workers and public.

11.3 Evaluation Process

A copy of the program evaluation checklist can be found on the Health & Safety web site under: "Forms".